

Date: 06 July 2022 Ref: Company Code: 11843

The National Stock Exchange of India Limited
Exchange Plaza, Bandra – Kurla Complex,
Bandra (E), Mumbai - 400051

BSE Limited
Phiroze Jeejeebhoy Tower
Dalal Street, Mumbai – 400001

# Kind Attn: Head - Listing Department / Dept of Corporate Communications

## **Sub: Compliance Report on Corporate Governance**

Dear Sir / Madam,

Pursuant to Regulation 27 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed Compliance Report on Corporate Governance of the Company for the quarter ended June 30, 2022.

We request you to kindly take the above on records.

Thanking you,

Yours faithfully,

For InCred Financial Services Limited

Gajendra Thakur Company Secretary Encl: As above

# Format of report on Corporate Governance to be submitted by a listed entity on quarterly basis

1. Name of Listed Entity : InCred Financial Services Limited

2. Quarter ending : June 30, 2022

I. Composition of Board of Directors												
Title (Mr./ Ms.)	Name of the Director	PAN & DIN	Category (Chairperson /Executive/ Non- Executive/ Independent / Nominee) &	Initial Date of Appoint ment	Date of Reappointment	Date of Cessation	Tenure*	Date of Birth	No. of directorship in listed entities including this listed entity  [in reference to Regulation 17A(1)]	No. of Independent Directorship in listed entities including this listed entity  [in reference to proviso to regulation 17A(1)]	Number of memberships in Audit/ Stakeholder Committee (s) including this listed entity  (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Bhupinder Singh		Executive Director - Chairperson	13-12-2016	-	-	-	14-11-1974	1	0	1	0
Mr.	Vivek Bansal	PAN - AEMPB6598Q DIN - 07835456	Executive Director	12-06-2018	-	-	-	26-03-1977	1	0	1	0
Mrs.	Rupa Vora		Non-Executive - Independent Director	27-10-2017	-	-	4 years 5 months	21-07-1961	3	3	4	3
Mr.	Karnam Sekar		Non-Executive - Independent Director	17-12-2021	-	-		01-07-1960	3	3	2	0
Mr.	Debashish Dutta Gupta		Non-Executive - Independent Director	01-12-2020	-	-	1 year 4 months	18-06-1968	1	1	2	0
Mr.	Vivek Anand PS		Non-Executive - Non Independent Director	19-03-2018	-	-	-	30-12-1980	1	0	0	0

Whether Regular chairperson appointed: Yes

Whether Chairperson is related to managing director or CEO: The Chairperson is the Whole-time Director and CEO of the company.

<sup>\$</sup>PAN of any director would not be displayed on the website of Stock Exchange

<sup>&</sup>amp;Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

\* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

Name of Committee	Whether Regular chairperson		Name of Committee members	Category (Chairperson/Executive/Non-	Date of Appointment	Date of Cessation
	appointed			Executive/Independent/Nominee) <sup>\$</sup>		
Audit Committee	Yes	1.	Rupa Vora	Chairperson and Independent Director	27-10-2017	-
		2.	Karnam Sekar	Independent Director	17-12-2021	-
		3.	Debashish Dutta Gupta	Independent Director	01-12-2020	-
Nomination & Remuneration	No	1.	Rupa Vora	Independent Director	27-10-2017	-
		2.	Debashish Dutta Gupta	Independent Director	01-12-2020	-
		3.	Bhupinder Singh	Executive Director	13-06-2021	-
		4.	Vivek Anand PS	Non-Executive Director	10-04-2018	-
Risk Management Committee	Yes	1.	Bhupinder Singh	Whole-time Director and CEO	28-03-2017	-
		2.	Rupa Vora	Independent Director	13-10-2021	-
		3.	Vivek Bansal	Whole-time Director and CFO	28-03-2017	-
		4.	Prithvi Chandrasekhar	Member	28-03-2017	-
		5.	Saurabh Jhalaria	Member	28-03-2017	-
takeholders' Relationship	No	1.	Debashish Dutta Gupta	Independent Director	13-10-2021	-
		2.	Bhupinder Singh	Whole-time Director and CEO	13-10-2021	-
		3.	Vivek Bansal	Whole-time Director and CFO	13-10-2021	-

III. Meeting of Board of Directors										
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of independent directors present*	Maximum gap between any two consecutive (in number of days)					
31-01-2022	April 29, 2022	Yes	6	3	51					
08-02-2022	May 13, 2022	Yes	5	3	13					
08-03-2022	-	-	-	-	-					
* to be filled in only for the current quarter meetings										

IV. Meetings of Co	ommittees										
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Number of Directors present	Number of independent directors present	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days						
	Audit Committee										
29-04-2022	Yes	3	3	31-01-2022	87						
13-05-2022	Yes	3	3	08-02-2022	13						
	Nomination and remuneration committee										
29-04-2022	Yes	4	2	17-12-2021	132						
	Risk Management committee										
-	-		-	28-03-2022	-						
	Stakeholder Relationship Committee										
-	-	-	-	28-03-2022	-						

# V. Related Party Transactions Subject Compliance status (Yes/No/NA) refer note below Whether prior approval of audit committee obtained Yes Whether shareholder approval obtained for material RPT Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee

### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015. Yes
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
  - a. Audit Committee Yes
  - b. Nomination & Remuneration Committee Yes
  - c. Stakeholders Relationship Committee Yes
  - d. Risk management committee (as applicable) Yes
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Yes
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of the board of directors may be mentioned here. **Yes**

## Name & Designation

Gajendra Thakur

Company Secretary and Compliance Officer